

ALCOHOL, TOBACCO, AND OTHER DRUGS

I. POLICY

Salt Lake Community College strives to provide an educational and professional environment that allows individuals to engage in their daily activities in a safe, healthy, and secure manner. As part of these efforts, the college offers an alcohol/drug free campus and prohibits providing or possessing alcohol/drugs contrary to law. We encourage everyone to be informed of the laws governing and risks associated with the use of alcohol, tobacco, and other drugs.

II. REFERENCES

Drug-Free Schools and Communities Act Amendments, 103 Stat. 1928.

III. DEFINITIONS

Reserved

IV. PROCEDURES

- A. The U.S. Department of Education has issued regulations implementing the provisions of the Drug-Free Schools and Communities Act Amendments of 1989. These regulations require that Salt Lake Community College submit certification that it has adopted and implemented a drug prevention program.
- B. Pursuant to the above-referenced requirement, Salt Lake Community College provides the following in an annual written distribution to each employee and student:
 1. Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of drugs and alcohol by employees and students on its property or as part of its activities;
 2. A description of applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of drugs and alcohol;
 3. A description of health risks associated with the use of drugs and the abuse of alcohol;

4. A description of [available drug or alcohol counseling, treatment, or rehabilitation or re-entry programs](#);
 5. A clear statement of the disciplinary sanctions that SLCC will impose on employees and students and a description of termination of employment and referral for prosecution for the unlawful possession, use, or distribution of drugs and alcohol. Disciplinary sanctions may also include completing an appropriate rehabilitation program; and
 6. A biennial review by SLCC of its program to determine the effectiveness, implement needed changes, and ensure that disciplinary sanctions are consistently enforced.
- C. This policy is intended to supplement and not limit the provisions of the Drug Free Workplace Policy applicable to SLCC employees.

Date of Last Cabinet Review: January 8, 2019

The originator of this policy & procedure is the office of Student Affairs and Enrollment Management. Questions regarding this policy may be directed to the originator by calling 801-957-4285.